

Littleton Alternative Dispute Resolution, Inc.

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Credentials

Katy Miller earned her reputation as a first-rate employment attorney, tough litigator and savvy negotiator over a 25-year career that included successfully pursuing class actions in age and gender discrimination cases.

Having spent decades in the courtroom, Katy founded Littleton Alternative Dispute Resolution, Inc., in 1997 to help people avoid expensive, divisive litigation. She has witnessed first-hand the toll litigation takes on individuals and organizations and now works exclusively as an independent neutral in various capacities - mediator, arbitrator, independent investigator, and Consent Decree Monitor.

The bulk of Katy's practice is by referral. Over 90 percent of the hundreds of mediations she has conducted were resolved at mediation. She currently sits on the arbitration panel for employment cases of the American Arbitration Association. She has mediated cases for the Office of Dispute Resolution for the State of Colorado, and the EEOC, including many class action cases. She volunteers to mediate cases for the Probate Court of the City and County of Denver. In addition, she serves as a monitor under class action consent decrees/settlement agreements for the federal government.

Katy began her legal career in 1980 at Holland & Hart, and in 1985 joined Miller & Steiert, P.C., which was founded in 1959 by her father, Martin P. Miller. She emphasized employment law and workplace disputes before moving to full-time practice as a neutral.

Katy has been named in the Best Lawyers in America in the area of Labor and Employment Law and has been inducted into the prestigious College of Labor and Employment Lawyers as a neutral. She lectures extensively to lawyers and human resource professionals on a variety of employment and ADR issues, and has written numerous articles on legal issues impacting employers and employees in the workplace. Since 2006, she has been selected by her peers as a Super Lawyer in the areas of employment law and ADR.



Philosophy

Katy's strong interest in striking a balance between differing perspectives, and her deep understanding of the excessive financial and human costs involved in protracted litigation, have led to her full time commitment to early resolution of employment and elder law disputes.

Professional Associations

Katy is a member of the Colorado Bar Association and chaired its Labor Law Forum Committee from 1993-1995, is co-managing editor of *The Practitioner's Guide to Colorado Employment Law*, originally published in 1998, and was elected to the Board of the Faculty of Federal Advocates in 1999 and served in that capacity through 2002. She was inducted into The College of Labor and Employment Lawyers in 2004. Katy is also a member of the Colorado Women's Bar Association, and the Arapahoe County Bar Association. She served on the board of the Colorado Judicial Institute from 2007-2009. From 1982 to 1990, and again from 1995-2003, she served on the Board of the Center for Women's Employment & Education, Inc., a non-profit organization assisting low-income women and families enter the job market. She has served on the Board of the Sensory Processing Disorder Foundation for 30 years and is currently the President of the Board. Its mission is to conduct and disseminate research regarding sensory processing disorder in children.

Bar Admissions

Colorado, 1980

U.S. Federal Courts, 1980

U.S. Court of Appeals 10th Circuit, 1980

U.S. Supreme Court, 1995

Education

University of Denver College of Law, Denver, Colorado

J.D. - 1980

Dartmouth College, Hanover, New Hampshire

A.B. (*Magna Cum Laude*) - 1977

Published Works

The Practitioner's Guide to Colorado Employment Law (Co-Managing Editor), 1998

Classes/Seminars

Frequent Lecturer, Employment, ADR and Elder Law

Honors and Awards

Listed in The Best Lawyers in America

Colorado Super Lawyers

Selected to the College of Labor and Employment Lawyers

Professional Associations and Memberships

American Arbitration Association, Employment Panel

Colorado Bar Association, Chair, Labor Law Forum Committee, 1993 - 1995

Colorado Women's Bar Association, Member

Arapahoe County Bar Association, Member

Colorado Council of Mediator Organizations, Member

Federal Advocates, Board of the Faculty

Littleton Alternative Dispute Resolution (LADR), Co-Founder

Center for Women's Employment & Education, Inc., 1982 - 1990

Center for Women's Employment & Education, Inc., 1995, 2003

Sensory Processing Disorder Foundation, Board Chair, 1980 - Present